

**UNDERTAKING**

**To,  
INDIA FIREBRICKS AND INSULATION CO. LTD  
STEEL AUTHORITY OF INDIA LIMITED,  
MARAR,RAMGARH,JHARKHAND-829117**

I, \_\_\_\_\_, [Son/Daughter/Wife] of \_\_\_\_\_, presently residing at \_\_\_\_\_, and [retired from/currently working in] Steel Authority of India Limited as \_\_\_\_\_ hereby declare and undertake as follows:

1. I have read and understood the terms of Employees Pension Scheme, 1995 ('Pension Scheme') as amended from time to time including as it was before the amendment of 2014.
2. I am aware of the Supreme Court judgment dated 04.11.2022 (in SLP (C) Nos. 8658-8659 of 2019)
3. Pursuant to the aforesaid judgment dated 04.11.2022 and Employee Provident Fund Organisation circulars/orders/notifications etc., I have exercised the joint option under para 11(3) and 11(4) of the Pension Scheme.
4. I agree and acknowledge that I will not be able to withdraw or modify my option once exercised, unless otherwise permitted by the Employees Provident Fund Organization or the applicable law, and I will be bound by the terms of the Pension Scheme as may be notified or modified or communicated by the Employees Provident Fund Organisation from time to time.
5. I undertake and agree to make payment of the due contribution along with interest up to the date of payment with INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) for deposit with the Employees Provident Fund Organisation in terms of the Pension Scheme and any clarifications /notifications/circulars/orders in relation thereto, including any further payments as may be required, upon demand from EPFO or INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) without any delay or demur.
6. In case, where SAIL is required to make any payment on my behalf to EPFO owing to failure on my part to contribute the amount pursuant to joint option exercised by me under para 11(3) & 11(4) of the Pension Scheme, I hereby permit INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) to recover any due payments to the Employee Provident Fund Organisation in relation to the Pension Scheme from any dues to me from SAIL.
7. I will not hold SRU or INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) responsible or liable in any manner whatsoever for any act, commission or omission on the part of SRU or INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) in relation to my exercise of joint option under the Pension Scheme.
8. I agree that INDIA FIREBRICKS AND INSULATION COMPANY PF TRUST (SAIL Refractory Unit) and/or SAIL shall be entitled to initiate appropriate proceedings for recovery of any amount due in relation to aforesaid.

Signature:-

Name of employee/Retired employee	
Employee Personal No.-	
Address	
Mobile No.-	
UAN No.-	
EPS No.-	
PPO No.-	